

		2026	Cell Phone	IMRF (5.04%)	FICA (7.65%)	Transfer Total	Total Compensation
Jan Arnold	Executive Director	\$ 243,854	\$ 600.00	\$ 12,320	\$ 18,701	\$ 48,407	\$ 323,882
Maureen McCarthy	Deputy Director	\$ 175,315	\$ 600.00	\$ 8,866	\$ 13,457	\$ 41,146	\$ 239,384
Bill Hamilton	Superintendent of Parks and Planning	\$ 162,102	\$ 600.00	\$ 8,200	\$ 12,447	\$ 29,226	\$ 212,575
Paula Bickel	Director of Human Resources & Risk Management	\$ 154,737	\$ 600.00	\$ 7,829	\$ 11,883	\$ 36,013	\$ 211,062
Mitch Bowlin	Director of Business Operations	\$ 144,719	\$ 600.00	\$ 7,324	\$ 11,117	\$ 29,226	\$ 192,986
Nelson Acevedo	Director of Parks and Facilities	\$ 111,548	\$ 600.00	\$ 6,459	\$ 9,803	\$ 41,146	\$ 169,556
Patti Staley	Director of Horticulture and Conservatory Operations	\$ 112,486	\$ 600.00	\$ 5,700	\$ 8,651	\$ 41,146	\$ 168,583
Mike Baiardo	Superintendent of Special Facilities	\$ 134,550	\$ 600.00	\$ 6,812	\$ 10,339	\$ 13,750	\$ 166,050
Ann Marie Buczek	Director of Marketing and Communications	\$ 107,640	\$ 600.00	\$ 5,455	\$ 8,280	\$ 39,464	\$ 161,439
Scott Sekulich	Registration & Customer Support Manager	\$ 92,780	\$ 600.00	\$ 4,706	\$ 7,144	\$ 41,146	\$ 146,376
Susan Crane	Historic Properties & Cheney Operations Manager	\$ 92,915	\$ 600.00	\$ 4,713	\$ 7,154	\$ 36,013	\$ 141,395
Joe Lilly	Program Manager	\$ 84,365	\$ 600.00	\$ 4,282	\$ 6,500	\$ 41,146	\$ 136,893
Keith Kerrigan	Program & Operations Manager	\$ 90,902	\$ 600.00	\$ 4,612	\$ 7,000	\$ 29,226	\$ 132,339
Joe Marrotta	Risk Manager	\$ 75,312	\$ 600.00	\$ 3,826	\$ 5,807	\$ 40,635	\$ 126,180
Open	Data Analyst	\$ 68,000	\$ 600.00	\$ 3,457	\$ 5,248	\$ 41,146	\$ 118,451
Bill Moreth	Maint. & Operations Manager	\$ 77,501	\$ 600.00	\$ 3,936	\$ 5,975	\$ 28,138	\$ 116,150
Travis Stephen	Sports Field Manager	\$ 100,573	\$ 600.00	\$ 5,099	\$ 7,740	\$ 1,682	\$ 115,694
Chad Druke	Program & Operations Manager	\$ 99,841	\$ 600.00	\$ 5,062	\$ 7,684	\$ 1,682	\$ 114,869
Chris Evans	Fitness & Membership Program Ops Supervisor	\$ 68,993	\$ 600.00	\$ 3,507	\$ 5,324	\$ 36,013	\$ 114,437
Karen Gruszka	Executive Assistant	\$ 75,712	\$ 600.00	\$ 3,846	\$ 5,838	\$ 28,285	\$ 114,281
Susan Curtin	HR Generalist	\$ 59,618	\$ 600.00	\$ 3,035	\$ 4,607	\$ 41,146	\$ 109,005
Pilar Martinez	Program Coordinator	\$ 57,200	\$ 600.00	\$ 2,913	\$ 4,422	\$ 41,146	\$ 106,281
Dusan Lepojevic	Greenhouse Supervisor	\$ 66,182	\$ 600.00	\$ 3,366	\$ 5,109	\$ 28,138	\$ 103,395
Open	Parks and Facilities Supervisor	\$ 54,080	\$ 600.00	\$ 2,756	\$ 4,183	\$ 41,146	\$ 102,765
Keith Phagan	Park Technician	\$ 73,549	\$ -	\$ 3,707	\$ 5,626	\$ 19,327	\$ 102,209
Desiree Hines	HR Manager	\$ 70,750	\$ 600.00	\$ 3,596	\$ 5,458	\$ 14,573	\$ 94,977
Arlene Pedraza	Accounting Manager	\$ 81,120	\$ 600.00	\$ 4,119	\$ 6,252	\$ 2,400	\$ 94,490
Megan Ulczak	Senior Program Supervisor	\$ 72,177	\$ 600.00	\$ 3,668	\$ 5,567	\$ 12,039	\$ 94,051
OPEN	Building Specialist	\$ 46,509	\$ -	\$ 2,344	\$ 3,558	\$ 41,000	\$ 93,411
Cathy Brown	Program Coordinator	\$ 57,200	\$ 600.00	\$ 2,913	\$ 4,422	\$ 28,138	\$ 93,273
Ramon Ochoa	General Maintenance	\$ 56,503	\$ -	\$ 2,848	\$ 4,322	\$ 28,649	\$ 92,322
Nikko Winstead	Program & Operations Supervisor GRC	\$ 62,400	\$ 600.00	\$ 3,175	\$ 4,820	\$ 19,012	\$ 90,006
Rashad Milan	Custodian	\$ 43,264	\$ -	\$ 2,181	\$ 3,310	\$ 41,146	\$ 89,900
Open (Gerardo Sandoval)	General Maintenance	\$ 43,264	\$ -	\$ 2,181	\$ 3,310	\$ 40,635	\$ 89,389
Jose Martinez	Facility Operations Supervisor	\$ 52,000	\$ 600.00	\$ 2,651	\$ 4,024	\$ 24,055	\$ 83,330
Abby Sacks	Program Supervisor	\$ 64,584	\$ 600.00	\$ 3,285	\$ 4,987	\$ 9,777	\$ 83,232
Hannah Szuch	Program Supervisor	\$ 59,202	\$ 600.00	\$ 3,014	\$ 4,575	\$ 13,750	\$ 81,141
Annie Peppers	Payroll Assistant	\$ 59,327	\$ -	\$ 2,990	\$ 4,539	\$ 13,750	\$ 80,605
Tamara Mendez	Principal Coach & Program Specialist	\$ 60,548	\$ -	\$ 3,052	\$ 4,632	\$ 12,039	\$ 80,271
Ernest Compere	General Maintenance	\$ 46,292	\$ -	\$ 2,333	\$ 3,541	\$ 28,020	\$ 80,187
Melissa Penney	Marketing Supervisor	\$ 58,488	\$ 600.00	\$ 2,978	\$ 4,520	\$ 12,039	\$ 78,625
Glenn Wooden	General Maintenance	\$ 57,390	\$ -	\$ 2,892	\$ 4,390	\$ 13,750	\$ 78,422
Keely Garbacz	Customer Service Supervisor	\$ 59,202	\$ 600.00	\$ 3,014	\$ 4,575	\$ 9,777	\$ 77,167
Alyssa Manzanales	Graphic Designer	\$ 54,080	\$ 600.00	\$ 2,756	\$ 4,183	\$ 14,573	\$ 76,192