

## Private Coaching Policies and Agreement

The Park District of Oak Park expects coaches teaching private lessons to conduct business in a professional and ethical manner as defined through the Professional Skaters Association. If unethical behavior and/or violation of this agreement is observed and documented, coaches may lose their private teaching privileges.

- 1) Prior to coaching private lessons, coaches must submit a copy of their General Liability insurance naming the Park District as additionally insured and this signed coaches contract. Upon receipt of these items, coaches will receive a membership pass. This pass must be presented at check in when arriving to teach on freestyle ice. Coaches teaching private lessons are considered lessees of the ice arena.
- 2) Only coaches who are on staff with the Park District of Oak Park Skate Academy and turn in the required documents will be permitted to teach private lessons.
- 3) While teaching private lessons, instructors are acting as independent contractors and not as employees of the park district regardless of their employment status.
- 4) Any injury, accident, or incident that occurs while acting as an independent contractor is not covered under Park District of Oak Park policy.
- 5) Only students who are currently registered in the P.D.O.P. Skate Academy program are eligible to receive private lessons at the Ridgeland Common Recreation Complex.
- 6) Coaches must follow, and ensure their students follow, all ice time policies and facility rules.
- 7) Private Lessons may only be taught during freestyle or practice ice time (lessons may not be taught on public or noon skates regardless of level).
- 8) Hockey skating lessons may only be taught during practice ice or additional ice times as specified (hockey lessons are not permitted during freestyle ice). Full gear and stick may be used however pucks are not allowed during practice skates.
- 9) Private lessons are considered to have a ratio of one instructor to every one or two students. Any privates above this ratio are not permitted.
- 10) Private lesson scheduling, payment, and content are determined between the student, family, and the instructor.
- 11) Solicitation (directly, indirectly or through a third party) of students from the program, facility, or other coaches is not tolerated. Students wishing to change coaches should first discuss the change with their current coach. Coaches should then cooperate to make changes on behalf of the student to further advance the progress of that student.
- 12) Only promotion done by the Park District of Oak Park for private lessons is permitted. Coaches may not promote or suggest private lessons individually to participants of the program or patrons of the facility.
- 13) Coaches will conduct themselves in a manner that demonstrates respect of all coaches and students as well as the facility, park district and profession.

Lessee shall indemnify and hold harmless the Owner and its officers, officials, employees, volunteers and agents from and against all claims, damages, losses and expenses, including but not limited to legal fees (attorney's and paralegals' fees and court costs), arising from or in any way connected with (i) the conduct or management of the premises or of any business or activity therein, or any work or thing whatsoever done, or condition created in or about the premises during the term of this lease; (ii) any act, omission wrongful act or negligence of Lessee or any of Lessee's subtenants or licensees (if applicable), or the partners, directors, officers, agents, employees, invitees or contractors of Lessee or Lessee's subtenants or licensees; (iii) any accident, injury or damage whatsoever occurring in or at the premises regardless of whether or not it is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. Lessee shall similarly protect, indemnify and hold and save harmless the Owner, its officers, officials, employees, volunteers and agents against and from any and all claims, costs, causes, actions and expenses including but not limited to legal fees, incurred by reason of Lessee's breach of any of its obligations under, or Lessee's default of, any provision of the Contract.

*By signing below, I acknowledge that I have read, understand and agree to all of the above information and policies.*

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PARK DISTRICT OF OAK PARK

**RCRC**

RIDGELAND COMMON RECREATION COMPLEX